

Dear Supplier,

As a valued supplier to Materion we are requesting that you become familiar with our new Supplier Code of Conduct and acknowledge that you will comply with this Code in all of your dealings with Materion.

To ensure that our operations are carried out under the highest legal and ethical standards, Materion adopted a <u>Supplier Code of Conduct</u> (Code). It formalizes Materion's practices and makes clear that, recognizing differences in cultures and legal requirements, we expect that wherever our products are produced, they are produced in a manner that is compatible with the law and our high standards.

The Supplier Code of Conduct can be found on our website <u>https://materion.com/</u> under the tab "Resource Center"; click on "Doing Business with Materion – Supplier Resources" to view the Supplier Code of Conduct and Supplier Code of Conduct Acknowledgement. The review and acceptance of the Code should be completed by an officer of your company.

If you have any questions please contact Mary Ann Bilek at (216) 383-4070 or <u>mary.bilek@materion.com</u>.

Thank you for your continued partnership and attention in this important matter.

Sincerely,

Bob Rosol Sr. Director – Global Procurement robert.rosol@materion.com



\* Link to Supplier Code of Conduct Policy: https://materion.com/-/media/files/corporate/doing-business/suppliercodeofconduct.pdf

\*\* Link to Supplier Code of Conduct Acknowledgement form: https://materion.com/supplier-code-of-conduct-acknowledgement