

OUR ENVIRONMENTAL COMMITMENT

Since 1931, Materion has remained steadfast in delivering cutting-edge technological solutions to improve global quality of life, guided by principles of integrity and stakeholder well-being. With a global workforce of more than 3,000, Materion is deeply committed to environmental stewardship, recognizing the urgent need to protect our planet.

The company's sustainability efforts are structured around four key principles: Empowering Our People, where diversity, inclusion, and talent development take center stage; Engineering Our Products to support advanced industries while prioritizing environmental protection and responsible growth; Fostering Innovation, driving satisfaction and well-being for all stakeholders; and Preserving Our Planet, by producing products and services that benefit both customers and the environment. Through holistic sustainability practices across its operations, Materion aims to lead by example, ensuring a better future for generations to come.

PRESERVE AND PROTECT

We acknowledge and accept our responsibility to respect the local, regional and national environmental laws and regulations established to preserve the natural environment and are committed to 100% compliance with all permits and licenses issued to our facilities.

[View all of our quality and environmental certifications for each of our global facilities.](#)

MEASURABLE IMPROVEMENT

Materion tracks overall environmental compliance performance using the Environmental Reportable Incident Rate (ERIR) metric. In 2022 and 2023, Materion had significantly lower environmental non-conformances than the prior two years. We attribute this improvement to proactive actions taken post-pandemic including enhancement of employee training efforts and the strengthening of environmental compliance tools. Materion fully investigates all environmental incidents to identify root-causes, disseminates findings, and deploys corrective actions across the organization. Materion anticipates reaching performance at or

ENVIRONMENTAL COMPLIANCE

better than pre-pandemic levels as we further enhance our management communications, foster our employee culture, and continue our on-going deployment of the ISO 14001 certified environmental management system across all Materion operating facilities.

	Unit	2020	2021	2022	2023	2024	2025
Environmental Reportable Incident Rate	See Note 1	0.22	0.25	0.14	0.15	0.16	0.3

Notes:

1: Number of agency reportable environmental incidents per 200,000 hours worked